

**EXHIBIT A**

**EEO PUBLIC FILE REPORT**

**This report covers full-time vacancy recruitment data for the period**

**Aug-2010- July 2011**

**1) Employment Unit:** Mississippi River Radio - Marion/Carbondale

**2) Unit Members (Stations and Communities of License):**

|         |             |         |             |
|---------|-------------|---------|-------------|
| WOOZ    | Harrisburg  | WJPF-AM | Herrin      |
| WCIL-FM | Carbondale  | WXLT    | Christopher |
| WCIL-AM | Carbondale  |         |             |
| WUEZ    | Carterville |         |             |

**3) EEO Contact Information for Unit Member:**

|  |  |
|--|--|
| Mailing Address:<br>MRR Marion/Carbondale<br>1431 Country Air Drive<br>Carterville, IL 62918 | Telephone Number:<br>618/985/4843<br>Contact Person/Title:<br>Steve Falat - Market Manager<br>E-Mail Address:<br>stevef@riverradio.net |
|--|--|

**4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

|    | <b>Hire Date</b> | <b>Job Title</b>                    | <b>Recruitment Source Referring Hiree</b> |
|----|------------------|-------------------------------------|---|
| 1  | 10/9/10          | News Anchor                         | All Access.com                            |
| 2  | 11/1/10          | Account Executive                   | On-Air Recruitment                        |
| 3  | 1/3/11           | Sales Assistant                     | Employee Referral                         |
| 4  | 1/17/11          | Engineer                            | On File from Previous Opening             |
| 5  | 5/9/11           | Announcer                           | Promoted from Within                      |
| 6  | 5/9/11           | Program Director / Sports Announcer | Promoted from Within                      |
| 7  | 5/12/11          | Event Coordinator                   | Promoted from Within                      |
| 8  | 5/24/11          | Creative Services Director          | Employee Referral                         |
| 9  | 6/6/11           | News Anchor                         | Station Website                           |
| 10 |                  |                                     |   |
| 11 |                  |                                     |   |
| 12 |                  |                                     |   |

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Job Title: News Anchor

Referral Source: All Access.com

| NAME                               | ORGANIZATION                           | ADDRESS  | TELEPHONE and/or EMAIL   | Number of Interviewees Referred |
|------------------------------------|--|--|--|---------------------------------|
| Rev. Logwood                       | Carbondale NAACP                       | P.O. Box 3303<br>Carbondale, IL 62902  | 618/457/7722<br><a href="mailto:revlogwood@verizon.net">revlogwood@verizon.net</a>                                   |                                 |
| Dr. Dafna Lemish<br>Prof. Jim Wall | SIU Dept of Radio/TV                   | Southern IL Univ<br>Communications Bldg<br>Rm 1048 Mail 6609<br>Carbondale, IL 62901 | 618/536/7555<br><a href="mailto:jelder@siu.edu">jelder@siu.edu</a><br><a href="mailto:jwal@siu.edu">jwal@siu.edu</a> |                                 |
| Megan                              | Illinois Broadcasters Association      | 200 Missouri Ave<br>Carterville, IL 62918  | 618/985/5555   |                                 |
| Lori Cox                           | Southeastern Illinois College          | 3575 College Rd<br>Harrisburg, IL 62946  | <a href="mailto:Lori.cox@sic.edu">Lori.cox@sic.edu</a>   |                                 |
| Leslie Weldon                      | Shawnee Community College              | 8364 Shawnee Colleg<br>Rd Ullin, IL 62992  | 618/634/3337   |                                 |
| John Carroll                       | Broadcast Center of St. Louis          | 2360 Hampton Ave<br>St. Louis, MO 63139  | <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a>                             |                                 |
| Julie Oxford                       | Rend Lake College                      | 468 N Ken Gray Pky<br>Ina, IL 62846  | 618/437/5321   |                                 |
| Erwin Viaz                         | National Assoc of Hispanic Journalists | 1000 Natl Press Bldg<br>Washington DC 20045  | <a href="mailto:viaz@nahj.org">viaz@nahj.org</a>   |                                 |
| Industry Website                   | AllAccess.com                          | AllAccess.com  | <a href="http://AllAccess.com">AllAccess.com</a>   | 1                               |
| Website Recruitment                | River Radio of So. IL Websites         | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   |                                 |
| Facebook Recruitment               | River Radio of So. IL Facebook Pages   | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 1                               |
| Tom Miller<br>Employee Referral    | River Radio of So. IL                  | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 1                               |

Stations WOOZ-FM, WCIL-FM, WXL T-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXL T-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Job Title: Account Executive

Referral Source: On-Air Recruitment

| NAME                               | ORGANIZATION                              | ADDRESS  | TELEPHONE and/or EMAIL   | Number of Interviewees Referred |
|------------------------------------|---|--|--|---------------------------------|
| On-Air Recruitment                 | River Radio of So. IL                     | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 8                               |
| Website Recruitment                | River Radio of So. IL<br>Websites         | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   |                                 |
| WALK-IN                            | River Radio of So. IL                     | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 2                               |
| Rev. Logwood                       | Carbondale NAACP                          | P.O. Box 3303<br>Carbondale, IL 62902  | 618/457/7722<br><a href="mailto:revlogwood@verizon.net">revlogwood@verizon.net</a>                                   |                                 |
| Dr. Dafna Lemish<br>Prof. Jim Wall | SIU Dept of Radio/TV                      | Southern IL Univ<br>Communications Bldg<br>Rm 1048 Mail 6609<br>Carbondale, IL 62901 | 618/536/7555<br><a href="mailto:jelder@siu.edu">jelder@siu.edu</a><br><a href="mailto:jwal@siu.edu">jwal@siu.edu</a> | 1                               |
| Debra Gray                         | Illinois Broadcasters<br>Association      | 200 Missouri Ave<br>Carterville, IL 62918  | 618/985/5555   |                                 |
| Lori Cox                           | Southeastern Illinois<br>College          | 3575 College Rd<br>Harrisburg, IL 62946  | <a href="mailto:Lori.cox@sic.edu">Lori.cox@sic.edu</a>   |                                 |
| Leslie Weldon                      | Shawnee Community<br>College              | 8364 Shawnee Colleg<br>Rd Ullin, IL 62992  | 618/634/3337   |                                 |
| John Carroll                       | Broadcast Center of<br>St. Louis          | 2360 Hampton Ave<br>St. Louis, MO 63139  | <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a>                             |                                 |
| Lisa Price                         | Rend Lake College                         | 468 N Ken Gray Pky<br>Ina, IL 62846  | 618/437/5321 ext 1205<br><a href="mailto:price@rlc.edu">price@rlc.edu</a>  |                                 |
| Erwin Viaz                         | National Assoc of<br>Hispanic Journalists | 1000 Natl Press Bldg<br>Washington DC 20045  | <a href="mailto:viaz@nahj.org">viaz@nahj.org</a>   |                                 |
| Lisa Hudgens                       | John A Logan College<br>Career Services   | 700 Logan College Dr<br>Carterville, IL 62918  | 618/985/2828 ext 8424<br><a href="mailto:lisahudgens@jalc.edu">lisahudgens@jalc.edu</a>                              |                                 |

Stations WOOZ-FM, WCIL-FM, WXL-T-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXL-T-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Job Title: Sales Assistant

Referral Source: Employee Referral

| NAME                               | ORGANIZATION                              | ADDRESS  | TELEPHONE and/or EMAIL   | Number of Interviewees Referred |
|------------------------------------|---|--|--|---------------------------------|
| On-Air Recruitment                 | River Radio of So. IL                     | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 5                               |
| Website Recruitment                | River Radio of So. IL<br>Websites         | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   |                                 |
| Steve Falat<br>Employee Referral   | River Radio of So. IL                     | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 1                               |
| Rev. Logwood                       | Carbondale NAACP                          | P.O. Box 3303<br>Carbondale, IL 62902  | 618/457/7722<br><a href="mailto:revlogwood@verizon.net">revlogwood@verizon.net</a>                                   |                                 |
| Dr. Dafna Lemish<br>Prof. Jim Wall | SIU Dept of Radio/TV                      | Southern IL Univ<br>Communications Bldg<br>Rm 1048 Mail 6609<br>Carbondale, IL 62901 | 618/536/7555<br><a href="mailto:jelder@siu.edu">jelder@siu.edu</a><br><a href="mailto:jwal@siu.edu">jwal@siu.edu</a> | 1                               |
| Debra Gray                         | Illinois Broadcasters<br>Association      | 200 Missouri Ave<br>Carterville, IL 62918  | 618/985/5555   |                                 |
| Lori Cox                           | Southeastern Illinois<br>College          | 3575 College Rd<br>Harrisburg, IL 62946  | <a href="mailto:Lori.cox@sic.edu">Lori.cox@sic.edu</a>   |                                 |
| Leslie Weldon                      | Shawnee Community<br>College              | 8364 Shawnee Colleg<br>Rd Ullin, IL 62992  | 618/634/3337   |                                 |
| John Carroll                       | Broadcast Center of<br>St. Louis          | 2360 Hampton Ave<br>St. Louis, MO 63139  | <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a>                             |                                 |
| Lisa Price                         | Rend Lake College                         | 468 N Ken Gray Pky<br>Ina, IL 62846  | 618/437/5321 ext 1205<br><a href="mailto:price@rlc.edu">price@rlc.edu</a>  |                                 |
| Erwin Viaz                         | National Assoc of<br>Hispanic Journalists | 1000 Natl Press Bldg<br>Washington DC 20045  | <a href="mailto:viaz@nahj.org">viaz@nahj.org</a>   |                                 |
| Lisa Hudgens                       | John A Logan College<br>Career Services   | 700 Logan College Dr<br>Carterville, IL 62918  | 618/985/2828 ext 8424<br><a href="mailto:lisahudgens@jalc.edu">lisahudgens@jalc.edu</a>                              |                                 |

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

**Job Title: Engineer**

**Referral Source: On File from Previous Opening**

| <b>NAME</b>                        | <b>ORGANIZATION</b>                       | <b>ADDRESS</b>   | <b>TELEPHONE<br/>and/or<br/>EMAIL</b>  | <b>Number of<br/>Interviewees<br/>Referred</b> |
|------------------------------------|---|--|--|--|
| Rev. Logwood                       | Carbondale NAACP                          | P.O. Box 3303<br>Carbondale, IL 62902  | 618/457/7722<br><a href="mailto:revlogwood@verizon.net">revlogwood@verizon.net</a>                                   |  |
| Dr. Dafna Lemish<br>Prof. Jim Wall | SIU Dept of Radio/TV                      | Southern IL Univ<br>Communications Bldg<br>Rm 1048 Mail 6609<br>Carbondale, IL 62901 | 618/536/7555<br><a href="mailto:jelder@siu.edu">jelder@siu.edu</a><br><a href="mailto:jwal@siu.edu">jwal@siu.edu</a> |  |
| Megan                              | Illinois Broadcasters<br>Association      | 200 Missouri Ave<br>Carterville, IL 62918  | 618/985/5555   |  |
| Lori Cox                           | Southeastern Illinois<br>College          | 3575 College Rd<br>Harrisburg, IL 62946  | <a href="mailto:Lori.cox@sic.edu">Lori.cox@sic.edu</a>   |  |
| Leslie Weldon                      | Shawnee Community<br>College              | 8364 Shawnee Colleg<br>Rd Ullin, IL 62992  | 618/634/3337   |  |
| John Carroll                       | Broadcast Center of<br>St. Louis          | 2360 Hampton Ave<br>St. Louis, MO 63139  | <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcast<br/>centerinfo.com</a>                        |  |
| Julie Oxford                       | Rend Lake College                         | 468 N Ken Gray Pky<br>Ina, IL 62846  | 618/437/5321   |  |
| Erwin Viaz                         | National Assoc of<br>Hispanic Journalists | 1000 Natl Press Bldg<br>Washington DC 20045  | <a href="mailto:viaz@nahj.org">viaz@nahj.org</a>   |  |
| Industry Website                   | AllAccess.com                             | AllAccess.com  | <a href="http://AllAccess.com">AllAccess.com</a>   | 2  |
| Website Recruitment                | River Radio of So. IL<br>Websites         | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   |  |
| Bob Romonosky<br>Referral          | Withers Broadcasting<br>Engineer          | 150 Jones Road<br>Harrisburg, IL 62946   | 618/252/3203   | 1  |
| On File                            | River Radio of So. IL                     | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 1  |

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

**Job Title: Announcer**

**Referral Source: Promoted from Within**

| <b>NAME</b>                        | <b>ORGANIZATION</b>                       |  | <b>TELEPHONE<br/>and/or<br/>EMAIL</b>  | <b>Number of<br/>Interviewees<br/>Referred</b> |
|------------------------------------|---|--|--|--|
| Rev. Logwood                       | Carbondale NAACP                          | P.O. Box 3303<br>Carbondale, IL 62902  | 618/457/7722<br><a href="mailto:revlogwood@verizon.net">revlogwood@verizon.net</a>                                   |  |
| Dr. Dafna Lemish<br>Prof. Jim Wall | SIU Dept of Radio/TV                      | Southern IL Univ<br>Communications Bldg<br>Rm 1048 Mail 6609<br>Carbondale, IL 62901 | 618/536/7555<br><a href="mailto:jelder@siu.edu">jelder@siu.edu</a><br><a href="mailto:jwal@siu.edu">jwal@siu.edu</a> |  |
| Debra Gray                         | Illinois Broadcasters<br>Association      | 200 Missouri Ave<br>Carterville, IL 62918  | 618/985/5555   |  |
| Lori Cox                           | Southeastern Illinois<br>College          | 3575 College Rd<br>Harrisburg, IL 62946  | <a href="mailto:Lori.cox@sic.edu">Lori.cox@sic.edu</a>   |  |
| Leslie Weldon                      | Shawnee Community<br>College              | 8364 Shawnee Colleg<br>Rd Ullin, IL 62992  | 618/634/3337   |  |
| John Carroll                       | Broadcast Center of<br>St. Louis          | 2360 Hampton Ave<br>St. Louis, MO 63139  | <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a>                             |  |
| Lisa Price                         | Rend Lake College                         | 468 N Ken Gray Pky<br>Ina, IL 62846  | 618/437/5321 ext 1205<br><a href="mailto:price@rlc.edu">price@rlc.edu</a>  |  |
| Erwin Viaz                         | National Assoc of<br>Hispanic Journalists | 1000 Natl Press Bldg<br>Washington DC 20045  | <a href="mailto:viaz@nahj.org">viaz@nahj.org</a>   |  |
| Lisa Hudgens                       | John A Logan College<br>Career Services   | 700 Logan College Dr<br>Carterville, IL 62918  | 618/985/2828 ext 8424<br><a href="mailto:lisahudgens@jalc.edu">lisahudgens@jalc.edu</a>                              |  |
| Industry Website                   | AllAccess.com                             | AllAccess.com  | <a href="http://AllAccess.com">AllAccess.com</a>   | 1  |
| Website Recruitment                | River Radio of So. IL<br>Websites         | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   |  |
| Current Employees                  | River Radio of So IL                      | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 4  |

Stations WOOZ-FM, WCIL-FM, WXL-T-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXL-T-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

**Job Title: Program Director/Sports****Referral Source: Promoted from Within**

| NAME              | ORGANIZATION         |   | TELEPHONE and/or EMAIL | Number of Interviewees Referred |
|-------------------|----------------------|---|------------------------|---------------------------------|
| Current Employees | River Radio of So IL | 1431 Country Aire Dr<br>Carterville, IL 62918 | 618/985/4843           | 1                               |

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

**Job Title: Event Coordinator****Referral Source: Promoted from Within**

| NAME                               | ORGANIZATION                           |  | TELEPHONE and/or EMAIL   | Number of Interviewees Referred |
|------------------------------------|--|--|--|---------------------------------|
| Rev. Logwood                       | Carbondale NAACP                       | P.O. Box 3303<br>Carbondale, IL 62902  | 618/457/7722<br><a href="mailto:revlogwood@verizon.net">revlogwood@verizon.net</a>                                   |                                 |
| Dr. Dafna Lemish<br>Prof. Jim Wall | SIU Dept of Radio/TV                   | Southern IL Univ<br>Communications Bldg<br>Rm 1048 Mail 6609<br>Carbondale, IL 62901 | 618/536/7555<br><a href="mailto:jelder@siu.edu">jelder@siu.edu</a><br><a href="mailto:jwal@siu.edu">jwal@siu.edu</a> |                                 |
| Debra Gray                         | Illinois Broadcasters Association      | 200 Missouri Ave<br>Carterville, IL 62918  | 618/985/5555   |                                 |
| Lori Cox                           | Southeastern Illinois College          | 3575 College Rd<br>Harrisburg, IL 62946  | <a href="mailto:Lori.cox@sic.edu">Lori.cox@sic.edu</a>   |                                 |
| Leslie Weldon                      | Shawnee Community College              | 8364 Shawnee College Rd<br>Ullin, IL 62992   | 618/634/3337   |                                 |
| John Carroll                       | Broadcast Center of St. Louis          | 2360 Hampton Ave<br>St. Louis, MO 63139  | <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a>                             |                                 |
| Lisa Price                         | Rend Lake College                      | 468 N Ken Gray Pky<br>Ina, IL 62846  | 618/437/5321 ext 1205<br><a href="mailto:price@rlc.edu">price@rlc.edu</a>  |                                 |
| Erwin Viaz                         | National Assoc of Hispanic Journalists | 1000 Natl Press Bldg<br>Washington DC 20045  | <a href="mailto:viaz@nahj.org">viaz@nahj.org</a>   |                                 |
| Lisa Hudgens                       | John A Logan College Career Services   | 700 Logan College Dr<br>Carterville, IL 62918  | 618/985/2828 ext 8424<br><a href="mailto:lisahudgens@jalc.edu">lisahudgens@jalc.edu</a>                              |                                 |
| Industry Website                   | AllAccess.com                          | AllAccess.com  | <a href="http://AllAccess.com">AllAccess.com</a>   | 3                               |
| Website Recruitment                | River Radio of So. IL Websites         | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   |                                 |
| Current Employees                  | River Radio of So IL                   | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 4                               |

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

**Job Title: Creative Services Director**

**Referral Source: Employee Referral**

| NAME                               | ORGANIZATION                              |  | TELEPHONE<br>and/or<br>EMAIL   | Number of<br>Interviewees<br>Referred |
|------------------------------------|---|--|--|---------------------------------------|
| Rev. Logwood                       | Carbondale NAACP                          | P.O. Box 3303<br>Carbondale, IL 62902  | 618/457/7722<br><a href="mailto:revlogwood@verizon.net">revlogwood@verizon.net</a>                                   |                                       |
| Dr. Dafna Lemish<br>Prof. Jim Wall | SIU Dept of Radio/TV                      | Southern IL Univ<br>Communications Bldg<br>Rm 1048 Mail 6609<br>Carbondale, IL 62901 | 618/536/7555<br><a href="mailto:jelder@siu.edu">jelder@siu.edu</a><br><a href="mailto:jwal@siu.edu">jwal@siu.edu</a> |                                       |
| Debra Gray                         | Illinois Broadcasters<br>Association      | 200 Missouri Ave<br>Carterville, IL 62918  | 618/985/5555   |                                       |
| Lori Cox                           | Southeastern Illinois<br>College          | 3575 College Rd<br>Harrisburg, IL 62946  | <a href="mailto:Lori.cox@sic.edu">Lori.cox@sic.edu</a>   |                                       |
| Leslie Weldon                      | Shawnee Community<br>College              | 8364 Shawnee Colleg<br>Rd Ullin, IL 62992  | 618/634/3337   |                                       |
| John Carroll                       | Broadcast Center of<br>St. Louis          | 2360 Hampton Ave<br>St. Louis, MO 63139  | <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a>                             |                                       |
| Lisa Price                         | Rend Lake College                         | 468 N Ken Gray Pky<br>Ina, IL 62846  | 618/437/5321 ext 1205<br><a href="mailto:price@rlc.edu">price@rlc.edu</a>  |                                       |
| Erwin Viaz                         | National Assoc of<br>Hispanic Journalists | 1000 Natl Press Bldg<br>Washington DC 20045  | <a href="mailto:viaz@nahj.org">viaz@nahj.org</a>   |                                       |
| Lisa Hudgens                       | John A Logan College<br>Career Services   | 700 Logan College Dr<br>Carterville, IL 62918  | 618/985/2828 ext 8424<br><a href="mailto:lisahudgens@jalc.edu">lisahudgens@jalc.edu</a>                              |                                       |
| Industry Website                   | AllAccess.com                             | AllAccess.com  | <a href="http://AllAccess.com">AllAccess.com</a>   | 4                                     |
| Website Recruitment                | River Radio of So. IL<br>Websites         | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   |                                       |
| Job Fair                           | John A Logan College<br>Job Fair          | 700 Logan College Dr<br>Carterville, IL 62918  | 618/985/2828   | 1                                     |
| Tom Miller<br>Employee Referral    | River Radio of So. IL                     | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 2                                     |
| Ryan Patrick<br>Employee Referral  | River Radio of So. IL                     | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 1                                     |
| Current Employees                  | River Radio of So IL                      | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 2                                     |

Stations WOOZ-FM, WCIL-FM, WXL-T-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXL-T-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Job Title: News Anchor

Referral Source: Station Website

| NAME                               | ORGANIZATION                              |  | TELEPHONE<br>and/or<br>EMAIL   | Number of<br>Interviewees<br>Referred |
|------------------------------------|---|--|--|---------------------------------------|
| Rev. Logwood                       | Carbondale NAACP                          | P.O. Box 3303<br>Carbondale, IL 62902  | 618/457/7722<br><a href="mailto:revlogwood@verizon.net">revlogwood@verizon.net</a>                                   |                                       |
| Dr. Dafna Lemish<br>Prof. Jim Wall | SIU Dept of Radio/TV                      | Southern IL Univ<br>Communications Bldg<br>Rm 1048 Mail 6609<br>Carbondale, IL 62901 | 618/536/7555<br><a href="mailto:jelder@siu.edu">jelder@siu.edu</a><br><a href="mailto:jwal@siu.edu">jwal@siu.edu</a> | 1                                     |
| Debra Gray                         | Illinois Broadcasters<br>Association      | 200 Missouri Ave<br>Carterville, IL 62918  | 618/985/5555   |                                       |
| Lori Cox                           | Southeastern Illinois<br>College          | 3575 College Rd<br>Harrisburg, IL 62946  | <a href="mailto:Lori.cox@sic.edu">Lori.cox@sic.edu</a>   |                                       |
| Leslie Weldon                      | Shawnee Community<br>College              | 8364 Shawnee Colleg<br>Rd Ullin, IL 62992  | 618/634/3337   |                                       |
| John Carroll                       | Broadcast Center of<br>St. Louis          | 2360 Hampton Ave<br>St. Louis, MO 63139  | <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a>                             |                                       |
| Lisa Price                         | Rend Lake College                         | 468 N Ken Gray Pky<br>Ina, IL 62846  | 618/437/5321 ext 1205<br><a href="mailto:price@rlc.edu">price@rlc.edu</a>  |                                       |
| Erwin Viaz                         | National Assoc of<br>Hispanic Journalists | 1000 Natl Press Bldg<br>Washington DC 20045  | <a href="mailto:viaz@nahj.org">viaz@nahj.org</a>   |                                       |
| Lisa Hudgens                       | John A Logan College<br>Career Services   | 700 Logan College Dr<br>Carterville, IL 62918  | 618/985/2828 ext 8424<br><a href="mailto:lisahudgens@jalc.edu">lisahudgens@jalc.edu</a>                              |                                       |
| Industry Website                   | AllAccess.com                             | AllAccess.com  | <a href="http://AllAccess.com">AllAccess.com</a>   | 1                                     |
| Website Recruitment                | River Radio of So. IL<br>Websites         | 1431 Country Aire Dr<br>Carterville, IL 62918  | 618/985/4843   | 1                                     |
| Clark Lance<br>Former Employee     | Former Employee                           | 1016 South Locust<br>Sesser, IL 62884  | 618/927/4646   | 1                                     |

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

**6) Total # of Interviewees Referred:**

Fifty-two (52)

**7) Supplemental Recruitment Initiatives:**

**River Radio sponsored "Veterans Job Fair" at John A Logan College thru Illinois Department of Employment Security (IDES) 10/29/2010**

River Radio partnered with IDES sponsoring a "Veterans Job Fair" 9a-12p 10/29/10 at John A Logan College as part of a statewide job fair for veterans.

River Radio had fifty-five (55) :60 recorded commercials on-air on each of five (5) radio stations 10/19 - 10/29/10 promoting the job fair. Contact JohnOtey@Illinois.gov 618-532-4741.

**River Radio sponsored "Veterans Job Fair" at Roland Lewis Community Building in Mt. Vernon thru Illinois Department of Employment Security (IDES) 11/10/2010**

River Radio partnered with IDES sponsoring a "Veterans Job Fair" 9a-12p 11/10/10 at the Roland Lewis Community Building in Mt. Vernon as part of a statewide job fair for veterans.

River Radio had fifty-five (55) :60 recorded commercials on-air on each of five (5) radio stations 10/20 - 11/9/10 promoting the job fair. Contact JohnOtey@Illinois.gov 618-532-4741.

**River Radio promoted & participated in "JOB FAIR" @ Southern Illinois University 2/23/2011**

River Radio promoted & participated in a "Job Fair" 9a-2pm 2/23/11 at the SIU Student Center Ballrooms Ballrooms. River Radio aired twenty (20) :30 recorded commercials on WCIL-FM 2/22 - 2/23/11 promoting job fair. River Radio also participated in the "Job Fair" with a booth providing information about the company and about the sales & programming departments. General Sales Manager Kim DeBose and WCIL-FM Program Director Jon Graskewicz were in attendance at the River Radio booth.

**River Radio participated in "JOB FAIR" @ John A. Logan College 3/23/2011**

River Radio participated in the "Job Fair" 3/23/11 in the gymnasium at John A. Logan College with a booth providing information about the company and about the sales & programming departments. Market Manager Steve Falat, General Sales Manager Kim DeBose and Operations Manager Tom Miller were in attendance at the River Radio booth.

**WCIL-FM Street Team Internship Program - May 2010 - Dec 2010 ; May 2011 - Dec 2011**

Ten (10) students, studying Radio/TV, Public Relations or Marketing from Southern Illinois University gained valuable hands-on experience with radio station events and promotions, acquiring the skills needed for broadcast employment. River Radio has hired PT and FT employees from the Street Team in the past. WCIL-FM PD Jon Graskewicz, WUEZ-FM PD Amanda "Ivy" Hopkins and WCIL-FM Announcer Nina Blanco were the River Radio employees involved in this initiative.

Stations WOOZ-FM, WCIL-FM, WXLN-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Stations WOOZ-FM, WCIL-FM, WXLN-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers